

Careers



WHY BEAN, KINNEY & KORMAN?

If work isn't also fun, it's just work. At Bean, Kinney & Korman, we foster an environment in which our people can be exactly that – people. Don't be misled, however. Every good law practice is the product of hard effort, sometimes grueling hours and extraordinary demands. We are no exception. We exist to serve clients well and take that charge seriously. Without exception, we demand excellence of ourselves, knowing we are entrusted with our clients' most important concerns and take great satisfaction in achieving exceptional results.

OUR CULTURE

Our firm is the product of talented and selfless individuals, attorneys and support staff alike, working together to deliver legal services in an efficient and effective manner. You will find attorneys – who also make coffee and copies when that's what it takes to get the job done. We don't react well to hearing "it's not my job," or "it's not my problem." Everyone is expected to contribute to the firm's success.

As a firm, we have adopted the shared values of relationships, service, excellence, community and accountability that impact the decisions we make as employees of the firm.

COMMUNITY INVOLVEMENT

We encourage professional development and community involvement from our attorneys and support staff. As an integral part of the Rosslyn-Ballston Corridor, we take pride in our Arlington, Virginia roots. Our attorneys have played and continue to play an integral role in the development of the area. We enjoy being in the center of a community with recreation, retail, sightseeing, commercial and residential just steps away. Our attorneys and staff enjoy the live, work, play lifestyle that is so vital to Arlington.

Our attorneys have also participated extensively in Northern Virginia bar associations, continuing legal education programs, civic organizations, and other philanthropic activities. We take pride in the extent to which we can give back.

TECHNOLOGY

The firm is heavily invested in technology and the never-ending effort to find ways to deliver services more efficiently and effectively. Staff and attorneys at all levels are encouraged to participate in the process of acquiring systems and products to get the job done better and quicker.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Bean Kinney & Korman is an Equal Opportunity Employer. We value diversity and recruit, hire and promote qualified individuals without regard to race, color, religion, age, sex, marital status, sexual orientation, physical or mental disability or any other characteristic protected by federal, state and local equal employment opportunity laws.

CURRENT OPPORTUNITIES

Our current job opportunities are listed on the respective attorneys, law students and staff career pages. However, we are an opportunistic bunch, and if you think you present an opportunity for us to stretch our capabilities and make Bean, Kinney & Korman an even better place to be, please let us know about you.