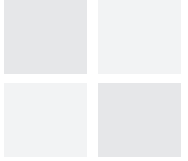


Our Values



As a law firm, we value:

Relationships: We know and understand our clients and their objectives, whether legal, business or personal, and honor our working relationships with trusted partners and each other.

Service: We answer to our clients from their perspective with responsive and useable advice and counsel.

Excellence: We regard exceptional professionalism as a starting point and continual improvement as a necessity.

Community: We contribute time, talent and resources to improve our community and our profession.

Accountability: Our achievements as lawyers are measured by our clients, and their assessment of our performance is always welcome.