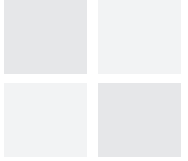


## Our Values



As a law firm, we value:

**Relationships:** We know and understand our clients and their objectives, whether legal, business or personal, and honor our working relationships with trusted partners and each other.

**Service:** We answer to our clients from their perspective with responsive and useable advice and counsel.

**Excellence:** We regard exceptional professionalism as a starting point and continual improvement as a necessity.

**Community:** We contribute time, talent and resources to improve our community and our profession.

**Accountability:** Our achievements as lawyers are measured by our clients, and their assessment of our performance is always welcome.