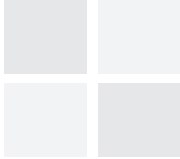


Laterals



Expectations for attorneys at Bean, Kinney & Korman are not limited to intellect and academic achievement. Our goal is to attract motivated team players, who don't just want a regular paycheck, but are interested in developing exceptional professional skills, building a practice and contributing to their communities. We encourage vibrant professional interaction within the firm – doors are open to anyone who needs guidance or a sounding board.

The firm is not structured into practice departments. Each attorney has proficiency in multiple practice disciplines, many of which overlap. In combination, this results in our ability to assemble teams of attorneys whose complementary knowledge and skills produce extraordinary capabilities and results. We generally hire to fill specific practice needs, but any attorney who demonstrates the desire and initiative to migrate into other productive practice areas will not be discouraged from doing so.

At Bean, Kinney & Korman we value innovation, initiative and the insatiable desire to do better, both personally and professionally. You will be expected to take responsibility for your professional growth and practice development. You will be supported in your efforts, but not hand-held. You will have a significant voice in how you practice law, so long as it positively contributes to the firm's welfare.

We have growing business, banking, real estate, M&A, intellectual property, tax and litigation practices. We are looking for entrepreneurial attorneys. If you are building a practice and looking for a platform to help you grow, please contact us.

CURRENT OPPORTUNITIES

Civil / Commercial Litigation Attorney: Associate (3-4 years) attorney with experience in civil and commercial litigation. We have a fast-paced, complex, and varied litigation practice, encompassing most of the Courts in Northern Virginia, Washington, D.C., and Maryland. Virginia bar required. D.C. and Maryland bars a plus. At BKK, we are dedicated to achieving exceptional results for our clients in every matter we are entrusted to handle. Our responsive and highest quality service, coupled with our laser focus and sensitivity to client needs, has established a professional reputation in which we take great pride. If you are smart, hard-working, and passionate about the law and litigation, please submit your resume, writing sample and law school transcript to bkkresumes@beankinney.com.

Commercial Lending / Real Estate Attorney: Mid-level or higher (7+ years) attorney with experience in commercial lending representing borrowers and financial institutions, as well as commercial real estate. Practice will include all aspects of asset-based and real estate lending and real estate transactions related to acquisition, development, construction, finance, lease and disposition of commercial, residential and retail projects. An excellent opportunity for a motivated professional to contribute to a robust and well-established practice in a collaborative and supporting environment. Having a book of business is a plus. VA Bar (or ability to waive in) required. MD and DC Bars are a plus. Competitive salary and comprehensive benefits package. Please send resume and cover letter to bkkresumes@beankinney.com.