

## Leo S. Fisher

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### PRACTICE AREAS

Business Organizations & Transactions  
Commercial & Civil Litigation  
Construction  
Copyright/Trademark  
Employment  
Intellectual Property  
Real Estate

### INDUSTRIES

Associations & Nonprofit Organizations  
Construction  
Government Contracting  
Professional & Licensed Occupations  
Property Management  
Real Estate Development & Investment  
Small, Emerging & Growing Businesses

### EDUCATION

George Washington University  
Law School, J.D., *cum laude*,  
1980  
Oberlin College, B.A., 1975

### BAR & COURT ADMISSIONS

Virginia, 1981

Leo Fisher maintains an active law practice spanning over 30 years representing businesses and their principals in business and employment litigation and providing advice on general corporate matters. His litigation practice is diverse but focuses on employment disputes, including defending employers from discrimination and wrongful discharge claims; covenants not to compete and other restrictive covenants; fiduciary duties of officers and directors; misappropriation of corporate opportunities and the protection of proprietary information and trade secrets.

Leo also litigates disputes involving real estate ownership, development and land-use. He represents owners, general contractors and subcontractors in construction litigation and arbitration.

Leo has an active trademark practice prosecuting trademark applications before the U.S. Patent & Trademark Office and infringement litigation in state and federal courts.

In his corporate counseling practice, Leo counsels mid-size businesses and start-ups/growing companies on business formation strategies, financing plans, business contracts and commercial transactions and general employment law matters including employment policies and procedures.

### Honors

Best Lawyers in America in Commercial Litigation, 2013 - 2021

Washington, D.C. Super Lawyers in Employment Litigation: Defense, 2006-2008

Virginia Super Lawyers in Employment Litigation: Defense, 2006-2008

SmartCEO, Legal Elite, 2010

Litigation Counsel of America, Fellow

AV rated by Martindale-Hubbell

District of Columbia, 1980  
U.S. Supreme Court  
U.S. Court of Appeals for the District of Columbia Circuit  
U.S. Court of Appeals for the Fourth Circuit  
U.S. Court of Federal Claims  
U.S. Court of Appeals for the Federal Circuit

## Experience

- Assisted a general contractor to overcome wrongful termination for cause and recover all costs, future profits and legal fees prior to arbitration hearing on the matter.
- Represented professionals, senior executives and middle managers to develop an exit strategy to overcome non-compete and non-solicitation restrictions in employment agreements.

## Reported Cases

In re Fleet Lines, Inc., 1999 GSBGA LEXIS 242, 00-1 B.C.A. (CCH) P30, 612 (GSBGA Oct. 13, 1999)

In re Green Valley Transp., Inc. II, B-285283.2, 2001 Comp. Gen. Proc. Dec. P80 (Comp. Gen. April 16, 2001)

In re Green Valley Transp., Inc., B-285283, 2000 Comp. Gen. Proc. Dec. P133 (Comp. Gen. Aug. 9, 2000)

In re MicroStrategy, Inc. Sec. Litig., 115 F. Supp. 2d 620 (E.D. Va. 2000)

In re Orbital Sciences. Corp. Secs. Litig., 188 F.R.D. 237 (E.D. Va. 1999)

In re Ready Transportation, Inc., B-285283.3; B-285283.4, 2001 Comp. Gen. Proc. Dec. P90 (Comp. Gen. May 8, 2001)

Sport & Health Co. v. Club Props. Co., No. 98-628, 1999 Va. Cir. LEXIS 563 at \*1 (Apr. 27, 1999)

## Speaking Engagements

"Leave Management and Insurance Coverages: What Employers Need to Know about FMLA, ADA and GINA and How Your Insurances Are Affected"  
The Navy League Building, 2300 Wilson Blvd., Arlington, Virginia, September 21, 2011

## News

Fifteen Attorneys from Bean, Kinney & Korman Listed in 2022 Best Lawyers in America and Five Attorneys Listed in Best Lawyers: Ones to Watch  
August 19, 2021

Thirteen Attorneys from Bean, Kinney & Korman Listed in 2021 Best Lawyers in America and Three Attorneys Listed in Best Lawyers: Ones to Watch  
August 20, 2020

Eleven Attorneys from Bean, Kinney & Korman Listed in 2020 Best Lawyers in America  
August 15, 2019

Ten Attorneys from Bean, Kinney & Korman Listed in 2019 Best Lawyers in America  
August 15, 2018

Nine Attorneys from Bean, Kinney & Korman Listed in 2018 Best Lawyers in America  
August 22, 2017

Eight Attorneys from Bean, Kinney & Korman Listed in 2017 Best Lawyers in America  
August 15, 2016

Eight Attorneys from Bean, Kinney & Korman Listed in 2016 Best Lawyers in America  
August 17, 2015

New Managing Shareholders Elected  
April 1, 2015

Eight Attorneys from Bean, Kinney & Korman Listed in 2015 Best Lawyers in America  
August 18, 2014

Eight Attorneys Recognized as 2014 Best Lawyers in America  
August 15, 2013

Nine Attorneys Recognized as 2013 Best Lawyers  
August 23, 2012

## Professional & Community Affiliations

Arlington County Bar Association

Virginia State Bar

District of Columbia Bar

Greater Washington Board of Trade (Member, Transportation Committee)

## Beyond the Suit

Leo has been married for 38 years. He and his wife Sue share their home with two cats – Twist & Shout. Outside of the office, he enjoys playing tennis, traveling, reading and theater.

Sue and Leo visited Berlin in October 1987. The picture above, taken at the Wall by Leo's brother Phil, reflects West Berliners' sense of humor in the shadow of an East German guard tower.