

Associations & Nonprofit Organizations

ATTORNEYS

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The nonprofit world has unique legal needs that Bean, Kinney & Korman understands and supports for a range of clients. Many of our attorneys have substantial experience on local, regional and national boards of nonprofit organizations, giving them firsthand experience with the complexities related to their formation, governance and operation.

Our lawyers regularly counsel associations and nonprofit clients on matters such as:

- Entity formation and organization
- Charitable solicitation and fundraising
- Contract negotiation and preparation
- Corporate governance
- Tax issues, including obtaining and maintaining tax-exempt status
- Preparing Form 990 filings
- Real estate acquisition and leasing
- Advertising, copyrights and trademarks
- Charitable giving and estate planning
- Employment matters

Our clients include:

- Trade and professional associations
- Human services providers
- Hospitals
- Foundations (community and private)

- Educational institutions and service providers
- Churches and other religious organizations
- Animal welfare and rescue organizations
- Community associations
- Cultural exchange entities

The firm's extensive capabilities in supporting commercial business enterprises and transactions greatly enhances its services to associations and other nonprofit organizations in the Washington, D.C. metropolitan region. This results in counsel that is not only focused on the technical aspects of nonprofit representation, but is also practical and cost-effective.

PUBLISHED ARTICLES

Incentivizing Vaccination among Employees
Mount Vernon Gazette, April 1, 2021

Are We Partners?
January 12, 2021

Why You Should Consider Opting for Arbitration During the
Coronavirus Pandemic
American Bar Association - Practice Points, November 30, 2020

Are California-Style Right of Recall and Worker Retention Laws
Right for Virginia?
LinkedIn, October 22, 2020

INSIGHT: Don't Say This in the New Workplace
Bloomberg Law, June 15, 2020

How Employers Can Obtain Timely Payment: Tax Credits Under
Families First Coronavirus Response Act
March 26, 2020

Understanding the Available Tax Credits Under Families First
Coronavirus Response Act
March 23, 2020

SCC's Increased Security Promises Greater Burdens for Users

LinkedIn, December 12, 2019

New Virginia Law Requires Employer Disclosure of Requested Personnel Records
October 3, 2019

Employers Take Heed: DOL Reiterates You Cannot Delay FMLA Designation Beyond Five Business Days
LinkedIn, September 18, 2019

Deadlock Provisions in Agreements – Say No to the Rochambeau Method
September 17, 2019

The Best Defense Against FLSA Lawsuits for Unpaid Overtime
Best Lawyers, August 9, 2019

EEOC Report: Workplace Sexual Harassment Complaints are Up
May 10, 2019

Workplace Violence: 5 Key Practices Employers Should Consider
Arlington Chamber of Commerce Blog, May 2, 2019

Fourth Circuit Concludes: False Rumor that Female Employee Slept with Her Male Boss to Obtain a Promotion Can Support a Claim of Sexual Harassment
February 25, 2019

Virginia Employers: Are Your Non-Competes Enforceable?
August 1, 2018

DOL Explains When Employees Must Be Paid for Travel Time
July 6, 2018

Is Your Business Website ADA Compliant?
December 18, 2017

You Need What?: When Does Your Employee's Request for More Leave Become Unreasonable Under the ADA?
August 4, 2017

Playing the Sovereign Card: Defending Foreign Sovereigns in

U.S. Courts

American Bar Association, January 1, 2017

A Tale of Two Cases: The Perils of Using Temporary Workers

BKK Business Law Newsletter, January 13, 2016

Charities and Gambling

March 2, 2015

Cunningham v. Feinberg: Virginia Employers May be Answerable in Maryland Courts for Unpaid Wages

BKK Employment Law Bulletin, February 11, 2015

The Eight Corners Rule and the District of Columbia

BKK Business Law Newsletter, September 2, 2014

Redskins Trademark Cancelled – Q&A with Bean, Kinney & Korman

June 19, 2014

Copyright Law 101

November 1, 2012

Enforceability of Waivers of Prospective Liability

BKK Business Law Newsletter, September 1, 2012

Copyright Law: What Intellectual Property is Protected?

Small Business Trends, September 1, 2012

Alert for Trademark Owners: Trademark Monitoring and Registration Scams

IP Frontline, June 1, 2012

U.S. Copyright Termination – A Window is Opening

Intellectual Property Today, May 1, 2012

Employers Beware: IRS To Commence Intense Employment Tax Audits

Internal Auditing Magazine, September 1, 2010

Know Your Entity: How to Reduce Risks When Insuring Titles Granted by Corporations, Other Legal Entities, Trustees and Churches (Part Two)

VTLA Examiner, Volume 7, Number 1, June 1, 2001

Know Your Entity: How to Reduce Risks When Insuring Titles Granted by Corporations, Other Legal Entities, Trustees and Churches (Part One)

VTLA Examiner, Volume 6, Number 2, June 18, 2000

NEWS

Charles (Chas) McAleer, Dean Luo and Harrison Clinton Join Bean, Kinney & Korman
Friday February 12, 2021

Maureen E. Carr Joins Bean, Kinney & Korman as a Shareholder
Monday March 13, 2017

Redskins Trademark Cancelled – Q&A with Bean, Kinney & Korman
Thursday June 19, 2014

SEMINARS & EVENTS

Everything you need to know about COVID-19 vaccines, mask mandates, and Virginia workplace safety
Online, Thursday, August 26, 2021

Can Employers Require Employees to Get the COVID-19 Vaccine?
Online, Wednesday, June 23, 2021

Can your employer force you to get the COVID-19 vaccine?
Podcast, Wednesday, May 5, 2021

Small Business Check-Up: Best practices to help ensure the legal health of your business
Online, Tuesday, March 16, 2021

COVID-19 Vaccine Rollout: Key Legal Considerations for Employers
Online, Wednesday, March 10, 2021

COVID-19 Vaccines are Here: Key Public Health and Legal Considerations for Employers

Online, Wednesday, January 27, 2021

Remote Work Is Here to Stay: Key Legal Issues for Employers
Webcast recording - view on demand, Tuesday, December 15, 2020

2020 Legal Drama in the Commonwealth:
Online, Thursday, November 19, 2020

Overview of Virginia Department of Labor and Industry COVID-19 Regulations for Employers
Online, Tuesday, August 4, 2020

Nonprofit Forum: Reopening Strategies
Online, Tuesday, July 28, 2020

2020 Not-for-Profit Symposium
Online, Tuesday, June 2, 2020

Mental Illness: Legally Addressing Employees with “Unseen” Disabilities
Online, Thursday, May 7, 2020

“The Shifting Landscape of Independent Contractors”
Online, Tuesday, May 5, 2020

Webinar: Understanding Your Leases and Contracts in the COVID-19 Landscape
Webinar, Friday, March 27, 2020

Deadlock-Breaking Mechanisms in LLCs: Avoiding Litigation and Dissolution When Members and Managers Fail to Agree
Webinar, Thursday, January 16, 2020

LLC or S-Corp
Teleconference, Thursday, December 19, 2019

“#METOO: Sexual Harassment in the Workplace”
George Washington University School of Business, Tuesday, March 6, 2018

“Five Common Advertising Mistakes that Could Break the Law”
4600 Fairfax Drive, Suite 804, Arlington, Virginia, Thursday, October 31, 2013