

Associations & Nonprofit Organizations

ATTORNEYS

Zack R. Andrews
John M. Bryan
Maureen E. Carr
Stephen D. Caruso
R. Scott Caulkins
Ronald A. Feuerstein
Leo S. Fisher
Timothy R. Hughes
James V. Irving
Kathleen A. Kelley
Jonathan C. Kinney
Charles F.B. McAleer Jr.
D. Justin Roberts
Richard C. "Rip" Sullivan, Jr.
R. Douglas Taylor, Jr.

The nonprofit world has unique legal needs that Bean, Kinney & Korman understands and supports for a range of clients. Many of our attorneys have substantial experience on local, regional and national boards of nonprofit organizations, giving them firsthand experience with the complexities related to their formation, governance and operation.

Our lawyers regularly counsel associations and nonprofit clients on matters such as:

- Entity formation and organization
- Charitable solicitation and fundraising
- Contract negotiation and preparation
- Corporate governance
- Tax issues, including obtaining and maintaining tax-exempt status
- Preparing Form 990 filings
- Real estate acquisition and leasing
- Advertising, copyrights and trademarks
- Charitable giving and estate planning
- Employment matters

Our clients include:

- Trade and professional associations
- Human services providers
- Hospitals
- Foundations (community and private)

- Educational institutions and service providers
- Churches and other religious organizations
- Animal welfare and rescue organizations
- Community associations
- Cultural exchange entities

The firm's extensive capabilities in supporting commercial business enterprises and transactions greatly enhances its services to associations and other nonprofit organizations in the Washington, D.C. metropolitan region. This results in counsel that is not only focused on the technical aspects of nonprofit representation, but is also practical and cost-effective.

PUBLISHED ARTICLES

Pandemic-related legal battles changing how we work in Greater Washington and beyond
Washington Business Journal, April 8, 2022

Incentivizing Vaccination among Employees
Mount Vernon Gazette, April 1, 2021

Are We Partners?
January 12, 2021

Why You Should Consider Opting for Arbitration During the Coronavirus Pandemic
American Bar Association - Practice Points, November 30, 2020

Are California-Style Right of Recall and Worker Retention Laws Right for Virginia?
LinkedIn, October 22, 2020

INSIGHT: Don't Say This in the New Workplace
Bloomberg Law, June 15, 2020

How Employers Can Obtain Timely Payment: Tax Credits Under Families First Coronavirus Response Act
March 26, 2020

Understanding the Available Tax Credits Under Families First

Coronavirus Response Act
March 23, 2020

SCC's Increased Security Promises Greater Burdens for Users
LinkedIn, December 12, 2019

New Virginia Law Requires Employer Disclosure of Requested
Personnel Records
October 3, 2019

Employers Take Heed: DOL Reiterates You Cannot Delay
FMLA Designation Beyond Five Business Days
LinkedIn, September 18, 2019

Deadlock Provisions in Agreements – Say No to the
Rochambeau Method
September 17, 2019

The Best Defense Against FLSA Lawsuits for Unpaid Overtime
Best Lawyers, August 9, 2019

EEOC Report: Workplace Sexual Harassment Complaints are
Up
May 10, 2019

Workplace Violence: 5 Key Practices Employers Should
Consider
Arlington Chamber of Commerce Blog, May 2, 2019

Fourth Circuit Concludes: False Rumor that Female Employee
Slept with Her Male Boss to Obtain a Promotion Can Support a
Claim of Sexual Harassment
February 25, 2019

Virginia Employers: Are Your Non-Competes Enforceable?
August 1, 2018

DOL Explains When Employees Must Be Paid for Travel Time
July 6, 2018

Is Your Business Website ADA Compliant?
December 18, 2017

You Need What?: When Does Your Employee's Request for

More Leave Become Unreasonable Under the ADA?
August 4, 2017

Playing the Sovereign Card: Defending Foreign Sovereigns in
U.S. Courts
American Bar Association, January 1, 2017

A Tale of Two Cases: The Perils of Using Temporary Workers
BKK Business Law Newsletter, January 13, 2016

Charities and Gambling
March 2, 2015

Cunningham v. Feinberg: Virginia Employers May be
Answerable in Maryland Courts for Unpaid Wages
BKK Employment Law Bulletin, February 11, 2015

The Eight Corners Rule and the District of Columbia
BKK Business Law Newsletter, September 2, 2014

Redskins Trademark Cancelled – Q&A with Bean, Kinney &
Korman
June 19, 2014

Copyright Law 101
November 1, 2012

Enforceability of Waivers of Prospective Liability
BKK Business Law Newsletter, September 1, 2012

Copyright Law: What Intellectual Property is Protected?
Small Business Trends, September 1, 2012

Alert for Trademark Owners: Trademark Monitoring and
Registration Scams
IP Frontline, June 1, 2012

U.S. Copyright Termination – A Window is Opening
Intellectual Property Today, May 1, 2012

Employers Beware: IRS To Commence Intense Employment
Tax Audits
Internal Auditing Magazine, September 1, 2010

Know Your Entity: How to Reduce Risks When Insuring Titles Granted by Corporations, Other Legal Entities, Trustees and Churches (Part Two)

VTLA Examiner, Volume 7, Number 1, June 1, 2001

Know Your Entity: How to Reduce Risks When Insuring Titles Granted by Corporations, Other Legal Entities, Trustees and Churches (Part One)

VTLA Examiner, Volume 6, Number 2, June 18, 2000

NEWS

R. Scott Caulkins, Patricia Bruce, and Carole Capsalis Join Bean, Kinney & Korman
Tuesday February 8, 2022

Charles (Chas) McAleer, Dean Luo and Harrison Clinton Join Bean, Kinney & Korman
Friday February 12, 2021

Maureen E. Carr Joins Bean, Kinney & Korman as a Shareholder
Monday March 13, 2017

Redskins Trademark Cancelled – Q&A with Bean, Kinney & Korman
Thursday June 19, 2014

SEMINARS & EVENTS

Essentials of Business Law – Dealing with Drafting Deadlocks
Webcast, Friday, March 4, 2022

Everything you need to know about COVID-19 vaccines, mask mandates, and Virginia workplace safety
Online, Thursday, August 26, 2021

Can Employers Require Employees to Get the COVID-19 Vaccine?
Online, Wednesday, June 23, 2021

Can your employer force you to get the COVID-19 vaccine?
Podcast, Wednesday, May 5, 2021

Small Business Check-Up: Best practices to help ensure the legal health of your business
Online, Tuesday, March 16, 2021

COVID-19 Vaccine Rollout: Key Legal Considerations for Employers
Online, Wednesday, March 10, 2021

COVID-19 Vaccines are Here: Key Public Health and Legal Considerations for Employers
Online, Wednesday, January 27, 2021

Remote Work Is Here to Stay: Key Legal Issues for Employers
Webcast recording - view on demand, Tuesday, December 15, 2020

2020 Legal Drama in the Commonwealth:
Online, Thursday, November 19, 2020

Overview of Virginia Department of Labor and Industry COVID-19 Regulations for Employers
Online, Tuesday, August 4, 2020

Nonprofit Forum: Reopening Strategies
Online, Tuesday, July 28, 2020

2020 Not-for-Profit Symposium
Online, Tuesday, June 2, 2020

Mental Illness: Legally Addressing Employees with “Unseen” Disabilities
Online, Thursday, May 7, 2020

“The Shifting Landscape of Independent Contractors”
Online, Tuesday, May 5, 2020

Webinar: Understanding Your Leases and Contracts in the COVID-19 Landscape
Webinar, Friday, March 27, 2020

Deadlock-Breaking Mechanisms in LLCs: Avoiding Litigation and Dissolution When Members and Managers Fail to Agree
Webinar, Thursday, January 16, 2020

LLC or S-Corp
Teleconference, Thursday, December 19, 2019

“#METOO: Sexual Harassment in the Workplace”
George Washington University School of Business, Tuesday,
March 6, 2018

“Five Common Advertising Mistakes that Could Break the Law”
4600 Fairfax Drive, Suite 804, Arlington, Virginia, Thursday,
October 31, 2013