

# Robert T. Hicks

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## PRACTICE AREAS

Employment

Internet Defamation

Alternative Dispute  
Resolution

Commercial & Civil  
Litigation

## INDUSTRIES

Bank & Lender Services

Construction

Government Contracting

Internet & e-Commerce

Robert Hicks is a shareholder of Bean, Kinney & Korman and practices in civil and commercial litigation. He focuses on litigation and arbitration matters including complex commercial, business tort, construction, employment, telecommunications, trademark, technology, licensing disputes, government contracts and insurance litigation.

Bob has a wealth of experience with issues involving restrictive covenants, trade secrets and breaches of fiduciary duty claims, as well as civil disputes that arise from government contracts and subcontracts and commercial real estate disputes.

Bob regularly represents government contractors, commercial landlords and other businesses in the US District Court for the Eastern District of Virginia, the Circuit Courts for Fairfax, Arlington, Prince William, Loudoun and Fauquier Counties and the City of Alexandria.

Prior to joining Bean, Kinney and Korman, Bob spent the fourteen years at Holland & Knight, LLP in their Commercial Litigation Practice Group.

Professional & Licensed  
Occupations

Real Estate Development &  
Investment

Small, Emerging & Growing  
Businesses

## **BAR AND COURT ADMISSIONS**

Virginia, 2000

US District Court for the  
Eastern District of Virginia

US Court of Appeals for  
the Fourth Circuit

## **EDUCATION**

Virginia Polytechnic  
Institute and State  
University, B.S., 1992

George Mason University  
School of Law, J.D., *cum  
laude*, 2000

## **CLERKSHIPS**

Pro Se Law Clerk for the  
U.S. District Court for the  
Eastern District of  
Virginia, Alexandria  
Division, 2000 – 2001



## **AWARDS AND HONORS**

Arlington Magazine, Top Attorney – Litigation, 2021

Virginia Business, Legal Elite in Civil Litigation, 2020-2021

Virginia Super Lawyer, Rising Star, 2008, 2010

## **AFFILIATIONS**

Fairfax Bar Association

Federal Bar Association, Northern Virginia

George Mason University Inn of Court

Hokie Club (VA Tech Alumni Association)

George Mason University Alumni Association

Arlington Soccer Association

Tuckahoe Elementary School PTA

## **EXPERIENCE**

- Initiated suit and obtained judgment in a commercial lease dispute involving a national restaurant chain.
- Counseled numerous clients on enforceability of non-compete covenants.
- Defended a software company from claims of wrongful termination from a former employee.
- Negotiated a settlement for a software company whose customer had breached the licensing agreement.

- Negotiated a settlement for a government contractor whose subcontractor failed to perform for a critical client customer.

### **SPEAKING ENGAGEMENTS**

- Webinar: Understanding Your Leases and Contracts in the COVID-19 Landscape  
Webinar, Friday, March 27, 2020
- Sexual Harassment: Quick Tips for Avoiding Liability  
Where: Bean, Kinney & Korman :: 2300 Wilson Blvd. :: 1st Floor Conference Room :: Arlington, VA 22201, Wednesday, February 28, 2018
- Sexual Harassment: Quick Tips for Avoiding Liability  
Where: Bean, Kinney & Korman :: 2300 Wilson Blvd. :: 1st Floor Conference Room :: Arlington, VA 22201, Wednesday, January 17, 2018

### **NEWS**

- Twenty-eight Attorneys from Bean, Kinney & Korman Recognized as Top Attorneys for 2021 by Arlington Magazine  
Thursday October 21, 2021
- Bean, Kinney & Korman Represents Farm Market iD in Acquisition by DTN  
Friday February 26, 2021
- Robert T. Hicks Joins Bean, Kinney & Korman as a Shareholder  
Monday November 30, 2015

### **BEYOND THE SUIT**

Bob lives in Arlington with his wife, Jeni, their three children and their Pembroke Welsh Corgi, Beamer.