

Retailers & Restaurateurs

ATTORNEYS

Patricia E. Bruce
John M. Bryan
David C. Canfield
R. Scott Caulkins
Harrison J. Clinton
Timothy Dugan
Andrew W. Gregg
David S. Houston
James V. Irving
Phil W. Jaeger
Kathleen A. Kelley
Kandis M. Koustenis
Jennifer O. Schiffer
R. Douglas Taylor, Jr.
Mark M. Viani

While facing challenges common to other business enterprises, retail merchants and restaurateurs have particular needs for legal services that start with an understanding of how they operate, what they need to operate effectively and what can threaten their profitability or put them out of business altogether.

Our Clients

Bean, Kinney & Korman counts among its valued clients many who are retailers and restaurant operators in Virginia, Maryland and the District of Columbia, including:

- supermarkets
- specialty wholesalers and retailers
- dry cleaners
- white tablecloth and fast casual restaurants
- multiple franchise operations
- food wholesalers
- fitness centers and health clubs
- dance and cooking schools
- optical centers
- hair salons
- nightclubs
- caterers

Legal Services for Retail Establishments and Restaurants

In addition to the organizational and transactional services that most businesses need, we have worked closely with owners of retail

shops and restaurants to counsel them on leasing, zoning, construction, employment law, business acquisition and sale, and litigation matters. Our attorneys are committed to being responsive and informed given our familiarity with the unique aspects of our clients' businesses.

For our Northern Virginia restaurateurs who serve alcoholic beverages, we provide knowledgeable and experienced counsel on regulatory matters, including licensing and response to enforcement actions.

PUBLISHED ARTICLES

Pandemic-related legal battles changing how we work in Greater Washington and beyond
Washington Business Journal, April 8, 2022

Franchise FAQs
January 24, 2022

Supervisors support consolidation for storage facility expansion
the Annandale Blog, July 28, 2021

Recipeasly promised to 'fix' online recipes. After critics called it theft, the site shut down.
The Washington Post, March 2, 2021

Are We Partners?
January 12, 2021

Why You Should Consider Opting for Arbitration During the Coronavirus Pandemic
American Bar Association - Practice Points, November 30, 2020

Are California-Style Right of Recall and Worker Retention Laws Right for Virginia?
LinkedIn, October 22, 2020

New Employee Protections for Non-Payment of Wages Go Into Effect in Virginia
July 21, 2020

New Protections against Workplace Discrimination Based on

Sexual Orientation, Gender Identity, and Pregnancy Now in Effect in Virginia
July 21, 2020

New Enhanced Whistleblower Protections for Virginia Employees Now in Effect
July 21, 2020

INSIGHT: Don't Say This in the New Workplace
Bloomberg Law, June 15, 2020

Virginia Enacts New, Far-Reaching Employment Laws
Arlington Chamber of Commerce Blog, June 3, 2020

What Can Employers Ask and Do About Their Employee's Health During the Coronavirus Crisis? Answers from the EEOC
April 14, 2020

Documentation and Recordkeeping: COVID-19 Paid Leave and Employer Paid Leave Tax Credits
April 7, 2020

SBA Paycheck Protection Loans under the CARES Act
April 4, 2020

Emergency Paid Leave Laws: DOL Issues Additional FAQs to Answer Employer Questions
April 2, 2020

CARES Act: Payroll Tax Benefits
April 1, 2020

Wages & Benefits Questions During the Coronavirus Business Downturn
Arlington Chamber of Commerce Blog, April 1, 2020

DOL Issues Second FAQs: Provides More Guidance to Employers on Paid Leave Laws
March 30, 2020

How Employers Can Obtain Timely Payment: Tax Credits Under Families First Coronavirus Response Act
March 26, 2020

Maryland COVID-19 Small Business and Nonprofit Assistance
March 24, 2020

Understanding the Available Tax Credits Under Families First
Coronavirus Response Act
March 23, 2020

Trump Signs Law: U.S. Workers Get Expanded FMLA Leave
and Paid Sick Leave
March 19, 2020

House Amendments to Families First Coronavirus Act – Mixed
Bag for Employee Leave Benefits
March 18, 2020

Families First Coronavirus Response Act
March 16, 2020

SCC's Increased Security Promises Greater Burdens for Users
LinkedIn, December 12, 2019

What Can I Ask Job Applicants? Some Basic Do's and Don'ts
LinkedIn, November 13, 2019

New Virginia Law Requires Employer Disclosure of Requested
Personnel Records
October 3, 2019

Employers Take Heed: DOL Reiterates You Cannot Delay
FMLA Designation Beyond Five Business Days
LinkedIn, September 18, 2019

Deadlock Provisions in Agreements – Say No to the
Rochambeau Method
September 17, 2019

Wage-Hour Mishap Creates Unsavory Stew for Prominent
Restaurant Group
LinkedIn, September 3, 2019

The Best Defense Against FLSA Lawsuits for Unpaid Overtime
Best Lawyers, August 9, 2019

EEOC Report: Workplace Sexual Harassment Complaints are

Up
May 10, 2019

Workplace Violence: 5 Key Practices Employers Should Consider
Arlington Chamber of Commerce Blog, May 2, 2019

Should I Franchise My Business?
January 28, 2019

DOL Explains When Employees Must Be Paid for Travel Time
July 6, 2018

How Much Can a Franchisee Expect to Earn – New Disclosure Guidelines for Franchisors
November 21, 2017

You Need What?: When Does Your Employee's Request for More Leave Become Unreasonable Under the ADA?
August 4, 2017

Ten Things You Should Know When Buying an Existing Franchise Business
November 9, 2016

HR 101 from Abercrombie & Fitch
BKK Business Law Newsletter, January 21, 2016

Trade Secrets and Confidentiality
BKK Business Law Newsletter, January 21, 2016

A Tale of Two Cases: The Perils of Using Temporary Workers
BKK Business Law Newsletter, January 13, 2016

The Financial Risks to Employers of Misclassification of Employees as Independent Contractors
BKK Business Law Newsletter, November 8, 2015

Arlington County Board Approves the Retail Action Plan
BKK Construction & Land Use Newsletter, September 1, 2015

Arlington County Board Revisits the Retail Action Plan
BKK Construction & Land Use Newsletter, March 3, 2015

Redskins Trademark Cancelled – Q&A with Bean, Kinney & Korman
June 19, 2014

Common Copyright Mistakes Small Businesses Make
BKK Business Law Newsletter, January 1, 2014

Business Audits Allow Business As Usual
October 22, 2013

Proactive Steps to Protect Trade Secrets
BKK Business Law Newsletter, September 1, 2013

Severance Agreements: What Are They Good For?
American Bar Association - Tort Trial & Insurance Practice Section Newsletter, September 1, 2013

Administration Postpones Health Care Reporting and Penalties Until 2015
Virginia Employment Law Journal, July 3, 2013

Fourth Circuit Joins D.C. Circuit in Striking Down NLRB's Employee Rights Notice Posting Rule
BKK Business Law Newsletter, July 1, 2013

SCOTUS Strikes Down DOMA – Employer Obligations in Virginia, D.C., and Maryland
BKK Employment Law Newsletter, July 1, 2013

Zoning Ordinance Revisions Affecting Arlington County's By-Right Outdoor Cafés
BKK Construction & Land Use Newsletter, June 1, 2013

How to Protect Your Assets As a Business Owner
BKK Wills, Trusts and Estates Newsletter, February 1, 2013

Copyright Law 101: Your Guide to Copyright Law
WebCents magazine, November 16, 2012

Estate Tax Savings and Increased Creditor Protections When You Incorporate LLCs and Limited Partnerships into Your Estate Plan
November 1, 2012

Enforceability of Waivers of Prospective Liability
BKK Business Law Newsletter, September 1, 2012

Copyright Law: What Intellectual Property is Protected?
Small Business Trends, September 1, 2012

Alert for Trademark Owners: Trademark Monitoring and
Registration Scams
IP Frontline, June 1, 2012

The Benefits of LEDs
BKK Construction & Land Use Newsletter, February 1, 2010

NEWS

Andrew W. Gregg Joins Bean, Kinney & Korman
Tuesday May 17, 2022

R. Scott Caulkins, Patricia Bruce, and Carole Capsalis Join
Bean, Kinney & Korman
Tuesday February 8, 2022

Kandis M. Koustenis and Dusko J. Stojkov Join Bean, Kinney &
Korman
Thursday June 18, 2020

Timothy Dugan Elected 2020-2021 Chair of the Real Property
Section Council of the Maryland State Bar Association
Thursday May 21, 2020

Timothy Dugan Recognized as Top Attorney by *Bethesda
Magazine*
Tuesday December 10, 2019

Timothy Dugan Joins Bean, Kinney & Korman as a Shareholder
Wednesday October 16, 2019

Joe Meadows quoted within article: Businesses should avoid
court battles over online reviews
The Colorado Springs Business Journal, Friday April 5, 2019

David S. Houston Joins Bean, Kinney & Korman as a
Shareholder

Wednesday February 13, 2019

Redskins Trademark Cancelled – Q&A with Bean, Kinney & Korman

Thursday June 19, 2014

SEMINARS & EVENTS

Essentials of Business Law – Dealing with Drafting Deadlocks
Webcast, Friday, March 4, 2022

Everything you need to know about COVID-19 vaccines, mask mandates, and Virginia workplace safety

Online, Thursday, August 26, 2021

Small Business Check-Up: Best practices to help ensure the legal health of your business

Online, Tuesday, March 16, 2021

COVID-19 Vaccine Rollout: Key Legal Considerations for Employers

Online, Wednesday, March 10, 2021

COVID-19 Vaccines are Here: Key Public Health and Legal Considerations for Employers

Online, Wednesday, January 27, 2021

Remote Work Is Here to Stay: Key Legal Issues for Employers

Webcast recording - view on demand, Tuesday, December 15, 2020

2020 Legal Drama in the Commonwealth:

Online, Thursday, November 19, 2020

Small Business Academy Workshop: The Legal Side of Business

Online, Wednesday, October 14, 2020

Overview of Virginia Department of Labor and Industry COVID-19 Regulations for Employers

Online, Tuesday, August 4, 2020

Nonprofit Forum: Reopening Strategies

Online, Tuesday, July 28, 2020

ULI Washington, D.C. Young Leaders Presentation “Northern Virginia Land Use”
Monday, May 25, 2020

Comparative Zoning and Land Use Laws in Northern Virginia and Suburban Maryland
University of Maryland, Monday, May 25, 2020

Webinar: Moving Beyond COVID-19 – EEOC/DOL/IRS Guidance and Getting Back to Business
Online, Friday, May 1, 2020

Webinar: Moving Beyond COVID-19
Online, Thursday, April 30, 2020

Women Mean Business Committee Presents:
Online, Tuesday, April 21, 2020

The Legal Side of Business
Webinar, Wednesday, April 15, 2020

Webinar: Understanding Your Leases and Contracts in the COVID-19 Landscape
Webinar, Friday, March 27, 2020

Deadlock-Breaking Mechanisms in LLCs: Avoiding Litigation and Dissolution When Members and Managers Fail to Agree
Webinar, Thursday, January 16, 2020

LLC or S-Corp
Teleconference, Thursday, December 19, 2019

The Legal Side of Business
Fairfax Business Center, Annandale, VA, Wednesday, December 4, 2019

Negotiating Key Provisions in Shared Work Space Agreements
Webinar, Tuesday, November 12, 2019

Maryland State Bar Association Land Use Institute: “Recent Federal and State Land Use Court Decisions”
Saturday, May 25, 2019

Internet Defamation: Defend Against Defamers and Cyber-attackers

Bean, Kinney & Korman :: 2300 Wilson Blvd. :: 1st Floor
Conference Room :: Arlington, VA 22201, Thursday, October
25, 2018

Restaurant Failures – What to Do When Your Iron Chef Melts
Turnaround Management Association, Chesapeake Chapter,
Friday, March 27, 2015

“Five Common Advertising Mistakes that Could Break the Law”
4600 Fairfax Drive, Suite 804, Arlington, Virginia, Thursday,
October 31, 2013

Employees vs. Independent Contractors vs. Interns: Worker
Designations and Why It Matters
Wednesday, October 16, 2013