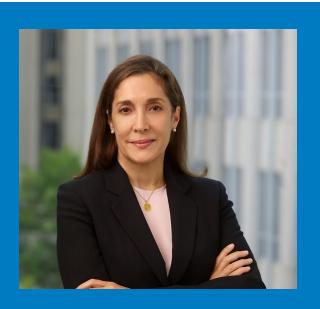


Kandis M. Koustenis

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PRACTICE AREAS

Intellectual Property

Copyright / Trademark

Intellectual Property, Data & Software Licensing

INDUSTRIES

Internet & e-Commerce

Professional & Licensed Occupations

Real Estate Development & Investment

Retailers & Restaurateurs

Small, Emerging & Growing Businesses

Kandis Koustenis is a shareholder with Bean, Kinney & Korman, focusing her practice on intellectual property strategies, protection, and enforcement. She helps clients manage branding, advertising, and content-related issues including global brand strategies, portfolio development and management, trademark and copyright registration, and advertising claims review. Kandis also assists clients with commercial transactions involving intellectual property including trademark, copyright, and data licensing agreements, privacy policies, and terms of use.

Kandis has extensive experience resolving clients' disputes in federal court litigation across the country and before the U.S. trademark office's Trademark Trial and Appeal Board. Kandis has successfully resolved disputes for leading U.S. companies and successful startups in diverse industries such as financial services, fashion and lifestyle brands, authors and artists, architects and builders, and restaurants.

Kandis is a native Virginian who returned to this area after practicing intellectual property law in New York City for 20 years. Her experience includes stints as in-house intellectual property counsel for Toys "R" Us / Babies "R" Us and the Kenneth Cole group of fashion and lifestyle brands. Kandis's in-house experience has



BAR AND COURT ADMISSIONS

Virginia, 2017

District of Columbia, 2013

New York, 1992

Federal Circuit Court of Appeals

U.S. Court of Appeals for the Fourth Circuit

U.S. District Court for the Eastern District of Virginia

U.S. District Court for the Western District of Virginia

U.S. District Court for the Southern District of New York

U.S. District Court for the Eastern District of New York

EDUCATION

Georgetown University Law Center, J.D., cum laude, 1991

University of Virginia, B.A., 1987

CLERKSHIPS

enhanced her ability to provide practical, business and budget driven advice to clients.

Kandis attended the University of Virginia for her undergraduate education and graduated *cum laude* from the Georgetown University Law Center. After graduating from Georgetown, Kandis clerked for the Honorable James C. Cacheris, United States District Judge in the Eastern District of Virginia.

AWARDS AND HONORS

Arlington Magazine, Top Attorney – Intellectual Property, 2019, 2021-2022

World Intellectual Property Review Leader, 2019-2022

Virginia Business, Legal Elite in Intellectual Property/Information Technology, 2017-2022

AFFILIATIONS

International Trademark Association, member

PUBLISHED ARTICLES

 Recipeasly promised to 'fix' online recipes. After critics called it theft, the site shut down.

BLOGS

- Privacy Law Comes to Virginia: How will Virginia's Consumer Data Protection Act Affect my Business?
 Business Insights, Friday November 11, 2022
- Practicing Good Social Media Citizenship and Protecting Your Accounts (Twitter, Facebook, Instagram)
 Employment Law, Tuesday August 2, 2022

SPEAKING ENGAGEMENTS



The Honorable James C. Cacheris, U.S. District Judge, U.S. District Court for the Eastern District of Virginia, 1991-1992

ACADEMIC APPOINTMENTS

 AWE Women in Business Summit Online, Friday, April 30, 2021

NEWS

- Twenty-one Attorneys from Bean, Kinney & Korman Recognized as Top Attorneys for 2022 by Arlington Magazine Thursday October 13, 2022
- Bean, Kinney & Korman Represents RenXTech LLC in a Transaction with Buchanan & Edwards Inc.
 Monday November 29, 2021
- Twenty-eight Attorneys from Bean, Kinney & Korman Recognized as Top Attorneys for 2021 by Arlington Magazine Thursday October 21, 2021
- Bean, Kinney & Korman Represents Farm Market iD in Acquisition by DTN Friday February 26, 2021
- Kandis M. Koustenis and Dusko J. Stojkov Join Bean, Kinney & Korman
 Thursday June 18, 2020

BEYOND THE SUIT

When not practicing law, Kandis enjoys reading fiction and history, knitting, weekends in Charlottesville, and taking walks by the river in Old Town Alexandria, Virginia, where she lives with her husband and yellow Labrador retriever.